

Intent of the Commander and OER Performance Objectives  
USAMEDDAC and General Leonard Wood Army Community Hospital  
Fort Leonard Wood, Missouri  
12 July 2002

Preamble. To best support this MEDDAC, MANSCEN, and Fort Leonard Wood, Great Plains Regional Medical Command, and the Army Medical Department, I have developed this document utilizing the vision, mission, goals and objectives of various commands plus some inspirational words from great American leaders who have influenced me over the years.

For over 200 years, the Army's Medical Department has been relied upon to help commanders fulfill their responsibility depicted in the admonition "The preservation of the soldier's health should be the commander's first and greatest care". Army medicine's non-negotiable contract with the American people is to provide the world's best combat health support to the sons and daughters of this great country, no matter where they go. Therefore, my overarching goal, as the Commander, must be to provide the leadership, grounded in the vision for the future, so that this organization can become the premier integrated community health care system in the Department of Defense, delivering health care in any contingency. I must ensure that our staff are trained and ready to support the Army Medical Department goals:

- . Ensure that the military forces are deployed in a state of optimal health, equipped to protect themselves from disease and injury.
- . Ensure that the Army's medical units are trained, equipped, and capable of supporting the medical requirements of the deployed forces under any contingency.
- . Provide quality, accessible, cost effective health services.

I am committed to ensuring that we have leaders of competence and character prepared for a lifetime of service to the nation.

As a senior leader on this installation, I am also committed to operationalizing the CG's vision:

- . America's Training Center of Choice
- . A value-based, multi-disciplined, relevant and innovative team
- . A recognized leader in quality of life
- . An active civic partner in the Ozarks

I embrace all of the organizational imperatives outlined in the GLWACH FY 2001 Strategic Plan:

- . Excellence in Care
- . Readiness for Contingencies
- . Leadership Development
- . Community Focus
- . Stewardship of Resources

Therefore I will:

- . SERVE WITH COMPASSION AND COURAGE
- . Campaign for consistently adequate resources of quality people and funds commensurate with the missions assigned to us.
- . Ensure that our readiness mission is top priority and meets the standard in all tasks.
- . Provide for the wellbeing of soldiers, civilians, and family members.

- . Develop medical leaders by teaching and mentoring in a positive command climate conducive to high staff morale, mutual respect, and achievement of common goals.
- . Ensure that the work place has a balance on focus on direct patient care as well as that of education and training, outcomes philosophy and administration.
- . Advocate for improvements to the military health benefit, so that we can ensure all our health plan members get all the care and health services they need and that this is smoothly coordinated across the continuum of care.
- . Continue to improve the quality of our medical facility through forward-looking facility master plans and appropriately timed renovations, renewals and upgrades to equipment to promote the safety, attractiveness, and efficiency of patient care and staff well-being.
- . Leveraging advances in information technology and telecommunications to improve outcomes, staff productivity, and ease of coordination of care.
- . Control costs while optimizing utilization by using health promotion/preventive medicine initiatives; disease management; clinical pathways/practice guidelines and modern business/logistics practices such as standardization and inventory management.
- . Ensure adequate training support for Active, Reserve, National Guard, and joint community personnel.
- . Keep GREEN in all measures of readiness, military and civilian standards, and TRICARE deliverables.
- . Collaborate and strengthen the partnerships that have been seeded with the training units and MANSCEN.

I take pride in living our Army and GLWACH values and supporting the following leadership principles:

- . Take care of soldiers, promote a balance between work and family—have fun (officer, enlisted, civilian, volunteer personnel, and their families).
- . Treat others as you would want to be treated.
- . Do the right thing.
- . Committed to ensure that GLWACH becomes a learning organization.

The highest priority of Army Medicine is to maintain the health and fitness of the most important component of the Army's weapon system—our soldiers. The physical and emotional health of soldiers and their families is a critical factor in combat readiness as well as in recruiting and retention.

NIRANJAN BALLIRAM  
COL, AN  
Commanding

(This is a dynamic document. Changes made during this period will be published accordingly).

